Department Council Minutes
October 18 2019
10:00-12:00 pm, 7-152 Education North

Present: L. Prochner, (Chair), I. Martyniak (Assistant Chair),
Johnson, H. Kanuka, D. Kapoor, Y. Shaui, R. Sockbeson, J. Sousa, B. Stelmach, C.
Weber-Pillwax, R. Wimmer

Guests: H. Young-Leslie, J. Tupper (Dean)

Regrets: V. Bedford, N. Steinhauer, P, Steinhauer, M. Stewart-Harawira

Minutes G. Johnson
Recorder:

Distributed: Respectful/Disrespectful Behaviours document

1. Meeting Called to Order (1005)
   L. Prochner read the Acknowledgement Traditional Territory. "The department of Educational Policy Studies respectfully acknowledges that we are located on Treaty 6 territory, traditional lands of First Nations and Métis people."

2. SSHRC Changes (1007) presented by Guest Presenter, H. Young-Leslie, Director Grant Assist Program, Social Sciences and Humanities, VP-Research, FIRC, provided an update and available resources.
   ● Peer Mentors work one-on-one with people and assist with creating a better research application
   ● Directive Writing - 2 boot camps/year (May/June, Oct/Nov)
   ● Indepth Group Orientation - 5 full-day sessions (attending boot camps have better odds in being successful in grant applications)
   ● Professional editing (currently have 2 Research Assistants)
   ● Successful Grant Library - UofA CCID and is digitally protected
   ● ListServ (SSHRC UofA) - is the first line of dissemination of information from the office
   ● Changes at SSHRC:
     - Stream A - apply up to $100,000 (adjudicated from same value and is a higher success rates)
     - Stream B - apply $100,001 - $350,000
   ● Refer to the usab.ca/ssh

Discussion included supporting more applications from Indigenous scholars. H. Young-Leslie will follow-up with R. Sockbeson.
3. **Approval of Agenda (1034)**
   Revision to move the EPSGSA Report after Approval of Minutes.
   **Motion:** It was moved by J. Sousa and seconded by J. da Costa that the agenda be approved after revision. All in favor.

4. **Approval of Minutes (1035)**
   **Motion:** It was moved by J. da Costa and seconded by D. Hunter that the minutes be approved.

5. **Updates and Information presented by Guest Presenter, Dean Tupper (1038)**
   5a. **Budget**
       - MRU announced Oct. 18, 2019 their budget cuts over 3 years will be 25% - 10% / 10% /5
       - UofA does not know what our cuts are but there will be cuts
       - Budget Day is Oct. 24, 2019
       - The salaries for Faculty of Education Academic Staff is $33,777,334.00 and Administrative Support Staff and Other is $4,133,609.00
   5b. **Engagement Survey Follow-up (Faculty of Education Retreat was August 2019)**
       - J. Tupper met with the Diversity, Equity and Respect Committee to develop opportunities for us to think together.
       - Engagement Survey included questions: *Culture and Respect* (Overall my workplace feels respectful) and *Psychological Health and Safe Workplace*.
         - 11 people did not feel the workplace was respectful.
       - We need to make a commitment to respectful behavior in all our interactions.
       - A document on Respectful/Disrespectful as distributed as a conversation starter and an opportunity to think about how we interact with each other. Discussion included:
         - We need a framework for conflict with respect
         - Think about how to interact with support staff that you work with
         - Structures influence how we work
         - Unconscious bias training
         - We must be on the same path with the same goal and able to talk openly about this
         - The root of the issue is power
         - It was proposed that leadership take the next steps
         - It was recommended that the discussion be facilitated by the Dean because there is a need to share experiences
         - What is the structure available to support students as Engagement Survey did not include students
       - J. Tupper and L. Prochner will have further discussion in the next steps.

6. **New Business (1135)**
   There was no business arising to report.

7. **New Business (1135)**
   There was no new business to report.
8. **Motions (1136)**

8a. **Undergraduate Studies Report**

**Motion #1:** Move that Department Council approve the calendar change for EDPS 410 and add “Normally restricted to third, and fourth year Education students.”

Amendment to Motion #1

**Motion:** It was moved by J. Sousa, seconded by R. Wimmer to amend the motion on the floor and remove the word “normally”.

Approved

**Motion #1:** Move that Department Council approve the calendar change for EDPS 410 and add “Restricted to third, and fourth year Education students.”

All in Favor-10, Motion carried.

8b. **Graduate Coordinator Report**

**Motion #1:** Move that Department Council approve the calendar and title change of EDPS 578 Learning in Social Movements to EDPS 578 Learning through Struggle: Social Movements, Resistance, and Popular Education.

It was moved by J. Sousa, seconded by D. Da Costa.

All in Favor-14, Motion carried.

8c. **Motion #2:** Move that Department Council approve the calendar and title change of EDPS 579 Transformative Learning to EDPS 579 Facilitating Transformative Adult Learning.

It was moved by J. Sousa, seconded by D. Da Costa.

All in Favor-16, Motion carried.

8d. **Motion #3:** Move that Department Council approve that the EDPS Thesis-based Master’s program is equivalent to the EDPS Course-based Master’s program in terms of credits.

It was moved by J. Sousa, seconded by A. Da Costa.

All in Favor-13, Motion carried.

J. Sousa informed that Motion #3 will be brought to GACC November 2019 meeting.

9. **Information Reports/Items**

9a. EPSGSA Report presented by C. Karsgaard. (1036)

Received feedback from international students and students across Canada in creating syllabi and in the way professors teach in their classes.

9b. Library Report tabled for next meeting

10. **Chair’s Report (1156)**

- Along with other academics in the Faculty, 6 EPS academic faculty have notified Dr. Dunn of their interest to develop proposals to support a working group topic. The Steering Committee includes Dr. Dunn, department chairs involved with the BEd, and a Research Assistant.
- The Chair’s Council will have a special meeting regarding the budget with President Turpin on October 29, 2019 and information will be shared as it becomes available.
- The Professional Learning Unit (PLU) is the newest unit in the Faculty and was formed to serve the Faculty and community and generate revenue. It is headed by Dr. Scott Key and administers all graduate certificates in the Faculty as well as the Masters in Educational Studies program. Dr. Key has been invited to attend council meeting in November to update us on unit’s activities and for discussion.

- Darryl Hunter is quoted in the Edmonton Journal dated October 15, 2019. The article is on the financial reward system for post-secondary institutions that meet government goals by Janet French.

- A recent graduate from Policy Studies and two of our doctoral students have new academic positions: Thashika Pillay at Queen’s University, Karen Pheasant at Mount Royal University, and Kelsey Reed at MacEwan University.

- Dr. J. Kachur’s Retirement Celebration is October 18, 12:00 pm in the staff lunchroom.

11. Association of Academic Staff University of Alberta Faculty (AASUA) constituency assembly presentation scheduled on November 8, 2019, 12:00-1:00 pm, 7-152 Education North and facilitated by Jonathan Anuik, and Paul Melancon, AASUA.

12. Adjournment (1206)

   **Motion:** It was moved by J. Sousa and seconded I. Martyniak that the Department Council meeting be adjourned.